

2025 at a glance

Annual report 2025

The board

The board of the Mars Pension Fund consists of people who work or have worked at Mars: **3** members representing the employer, **2** members representing the employees, and **1** member representing the pensioners.



Fred Nieuwland

Chairman, board member on behalf of employer



Paul van Bree

Board member on behalf of employer



Wim van der Laar

Board member on behalf of pensioners



Paul van Beek

Board member on behalf of members



Eric van Deijck

Board member on behalf of members



Rianne Steenbergen

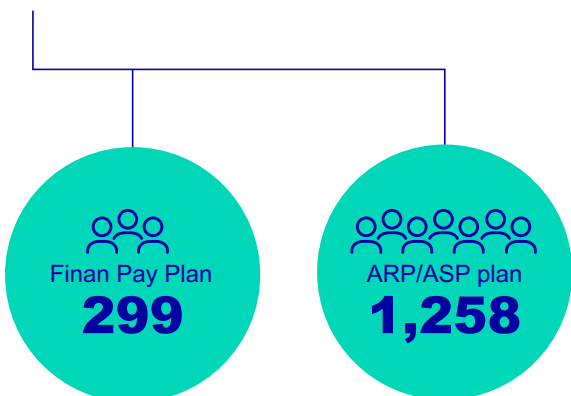
Board member on behalf of employer

Composition of the Board as of July 1, 2026

Members

In total, Mars Pension Fund has **4,512** members

1,557 Active **1,517** Deferred **1,431** Pensioners



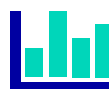
New pension plan in 2025



Transition postponed to **January 1, 2028**



Dataquality rated as **excellent**



Investment policy for new pension plan **adopted**

More assets than liabilities in 2025

A healthy pension fund has sufficient assets to pay all pensions (liabilities) and maintain a buffer against financial setbacks.



Assets

€1.53 billion



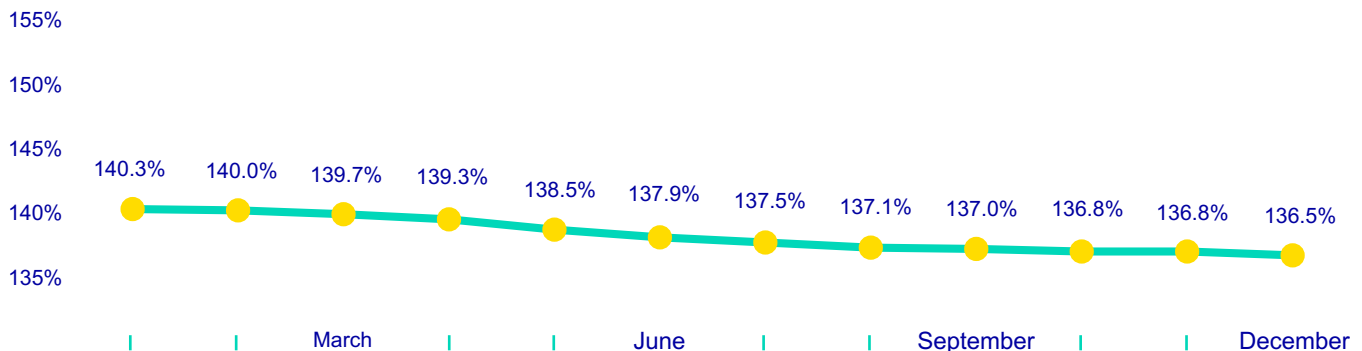
Liabilities

€1.12 billion

As of December 31, 2025

Funding ratio decreased in 2025 but remains stable

The **funding ratio** reflects the ratio of the pension fund's assets to its liabilities. The funding ratio decreased in 2025 but remains stable. At the end of 2025, Mars Pension Fund still had more assets than liabilities and sufficient buffers to withstand financial setbacks.



The policy funding ratio is the average funding ratio over the past 12 months. It decreased from 140.3% at the end of 2024 to 136.5% as of December 31, 2025.

Want to view the full annual report?

Go to www.marspensioen.nl/en/documents or [Click here](#)

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