

Annual report 2024

The board

The board of Mars Pension Fund consists of people who work or have worked at Mars: **3** members on behalf of the employer, **2** members on behalf of the members and **1** member on behalf of the retirees.



Fred Nieuwland

Chairman, board member
on behalf of employer



Paul van Bree

Board member
on behalf of employer



Wim van der Laar

Board member
on behalf of retirees



Paul van Beek

Board member
on behalf of members



Harold van Heesch

Board member
on behalf of members



Rianne Steenbergen

Board member
on behalf of employer

Members

In total, Mars Pension Fund has **4,388** members

1,531

Active

1,468

Deferred

1,389

Retired



Final Pay Plan

342



ARP/ASP Plan

1,189

Assets and liabilities

A pension fund must have a buffer, because the future is uncertain. In this way we ensure that we can pay out pensions to everyone even if there are financial setbacks. In the case of Mars Pension Fund, the assets in 2024 exceed the liabilities.



Assets

€1.7 billion



Liabilities

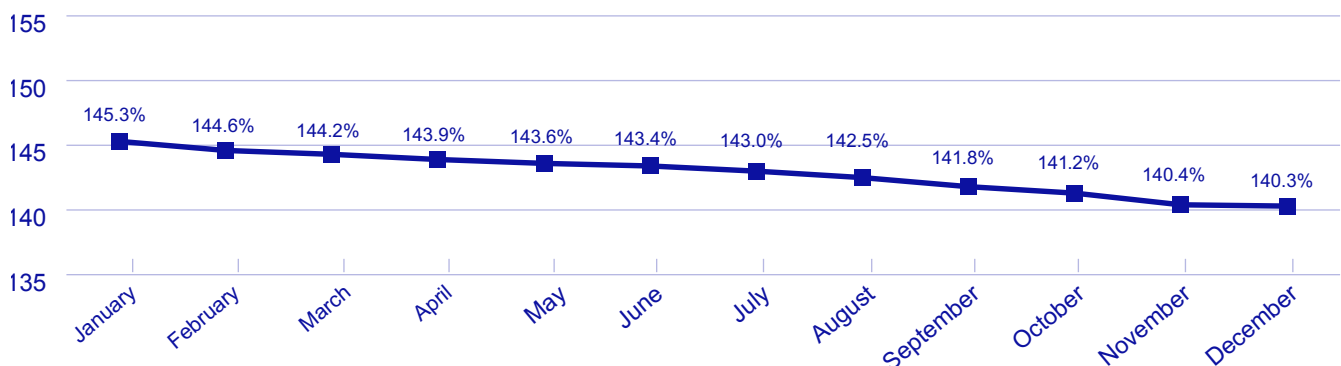
€1.2 billion

Policy funding ratio

The **funding ratio** shows the relationship between how much assets we have and the pension liabilities. It indicates if the pension fund is financially healthy.

The **policy funding ratio** is the average funding ratio over the past 12 months.

The policy funding ratio decreased in 2024. At the end of 2023, the policy funding ratio was 145.9%. On December 31, 2024, the policy funding ratio was **140.3%**.



Do you want to know more?

Read the full annual report on
www.marspensioen.nl/en/documents

MARS FONDS
PENSIOEN